

Dear Parents and Carers

Firstly we would like to introduce ourselves, as we recently joined the school's senior leadership team. We are Paul Morrissey, Executive Support Headteacher for School Leadership, and David Maxwell, Consultant Headteacher. We are both experienced school leaders, from Guiseley School in Leeds and Oakbank School in Keighley. We are providing school to school support to Hanson to help deliver radical improvements.

Ofsted inspected Hanson School in February. The report found:

- Hanson is inadequate and requires special measures to improve standards in the key areas of attainment, attendance and behaviour
- Safeguarding procedures were unsatisfactory
- Students with special educational needs underachieve
- Post-16 provision requires improvement

We are writing to assure you how seriously we and the local authority take Ofsted's findings. We have started a process to transform the school and we will be grateful for your support in achieving this. We have already made major changes which means this is not the same school that was inspected in February.

We have taken the following actions:

- We have produced a **post-Ofsted Action Plan** which we are already implementing;
- We have produced a **Safeguarding Action Plan** with external experts who are specialist Leaders in Education. The safety and wellbeing of your child is our number one priority and we have immediately implemented a robust new Safeguarding Policy;
- We are receiving **extremely strong support from the local education authority**. This includes significant additional funds in leadership and teaching;
- Hanson is receiving strong **school to school support** from Guiseley and Oakbank. Partnership working between schools is proven to raise standards.

We are confident our actions will: ensure your child is safe and secure; improve the quality of teaching throughout the school; ensure all students, including those with special educational needs, achieve much better progress as we all rightly expect. As part of our commitment to you and your child we will keep you updated on our progress.

The inspection report will be available for you to view on our school website and also the Ofsted website from Monday 8<sup>th</sup> June.

We would like to invite you to a meeting for parents and carers here in school on **Thursday 11<sup>th</sup> June** to discuss these issues in more detail.

<b>KS3 (Yrs 7-9)</b>	<b>5pm – 5.30pm</b>
<b>KS4 (Yrs 10-11)</b>	<b>6pm – 6.30pm</b>
<b>KS5 (Yrs 12-13)</b>	<b>7pm – 7.30pm</b>

Yours sincerely

Paul Morrissey and David Maxwell  
Hanson School Senior Leadership Team